

ECMGC Members in Good Standing

A member in good standing of **ECMGC** could place his membership in danger by inappropriate action or behavior during club golf competitions. The golf outings in question would be all normal Wednesday outings and all tournaments held by or supported by ECMGC whether at ECGC or at “away” courses.

The intent of this communication is to encourage club members to support the Club Vision and the Club Mission with their positive actions and behavior on and around the course before, during and after Club competitions.

Vision:

Develop the ECMGC into the premier men’s golf club in Central Oregon.

Mission:

Encourage our members to play enjoyable competitive golf while developing a strong camaraderie among the ECMGC.

Inappropriate behavior could include any action(s) before, during or after ECMGC golf competitions that is (are) 1) offensive or threatening to fellow member competitors or other people in the immediate vicinity, 2) damaging to the course or any other properties within Eagle Crest or other courses we are visiting, 3) not supportive of or outside of our Vision and our Mission or 4) in violation of Eagle Crest GC or Eagle Crest Resort rules.

Examples of such actions could be the following:

- Throwing clubs
- Using loud, profane language
- Berating or otherwise disrespecting a fellow competitor
- Damaging the golf course
- Consistently breaking the Rules of Golf as approved by ECMGC during Club competitions

This is not intended to be an exhaustive list of offenses that could trigger the following action(s) by the Executive Committee of the Board (President, Treasurer, VP/Secretary).

When the Executive Committee (EC) is advised of potential or apparent inappropriate behavior per the above, the EC will follow this protocol.

- The EC will promptly notify the member in question of the possible inappropriate behavior reported. The member will be given full opportunity by the EC to respond to the report(s) received by the EC.
- After a full hearing with the member is complete, the EC will be the decision maker on whether corrective action is merited. If corrective action is deemed appropriate by the EC, the following progressive action will be followed:
 - 1st infraction – Verbal Warning to member
 - 2nd infraction within current year – written warning and loss of Club playing privileges for 2 weeks
 - 3rd infraction within current year – written warning and loss of Club playing privileges for 4 weeks
 - 4th infraction within current year- loss of Club playing privileges for the remainder of the current year. The following year, the player will need to petition to the EC for re-instatement as a Member of ECMGC if desired. In such case, the EC will be the decision maker after taking all facts into consideration.

Please note: *The Board will report all violations handled under this statement to the Eagle Crest Golf Course Management. Based on the circumstances, their Management may choose to apply other restrictions on a player involved for non ECMGC play at Eagle Crest.*

Your Board trusts and believes this statement will never have to be followed as all members are expected to represent the Club according to our ***Vision*** and ***Mission*** for the benefit of all.

ECMGC Board of Directors February 2021